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5 Speakers

Strategy & Objectives Acomo Group

Catz International

Edible Seeds North America

Tradin Organic

Value creation & financial objectives



Allard Goldschmeding



Albert Berisa



Koert Liekelema



Floris Wesseling



Mirjam van Thiel



Allard Goldschmeding

Building routes to healthier foods



Leading in specialty ingredients

Acomo in everyday life

For every moment during the day



Tea & organic coffee



Dried fruit & coco products



Bites of organic chocolate



Nuts & snacking



Food Solution blends



Seeds & spices

Role in the Supply Chain | From field to fork

Farming



Trusted partnerships with farmers & access to countries of origins

Sourcing & trading



Competitive edge through scale, local relationships and expertise

Processing



Turning raw materials into customized ingredients, ensuring high quality & food safety

Inventory & distribution



Rotating buffer stocks & supply guarantee

Customers & retail



Peace of mind for customers

Leading **B2B** company

Commercial activities in > 100

countries

More than

600 products

Operations in 19 countries

ACOMO N.V. - CMD 7 April 2025

Strong heritage with modern relevance leading to scale

Sales

€1.4B

EBITDA

€109M

History

+100 yrs

Sustainability

Integral part of business





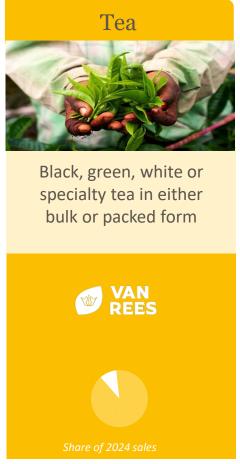
Diversified plant-based portfolio





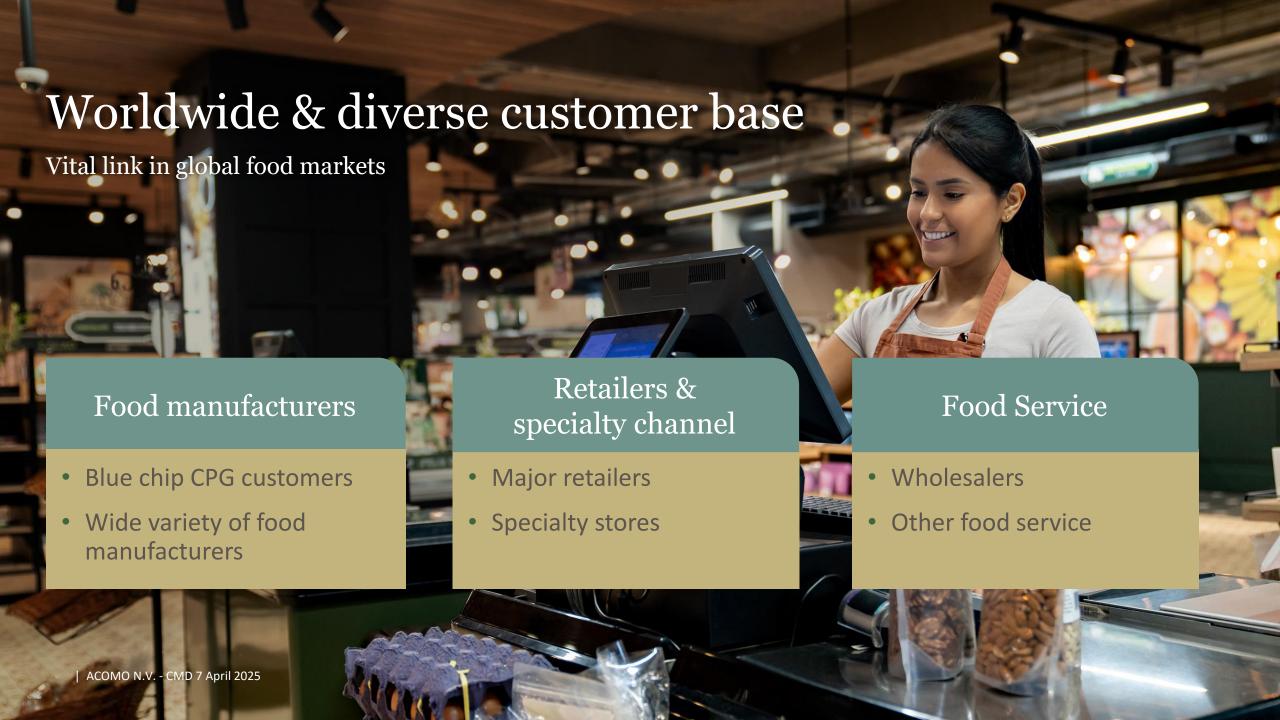


Share of 2024 sales





Share of 2024 sales



Building routes to healthier foods



Building **ROUTES** to healthier foods

Foundational



- Scale in niche ingredients (non-listed)
- Long-lasting reliability & heritage:
 Contract = contract
- Strong DNA in organizations

Physical



- Access to source
- Bridging: time, space and form
- Other value add: sorting, cleaning, blending, processing, packing

Intellectual



- Extensive Supply network
- Market & product knowledge
- Knowledgeable back-offices
- Digital transformation

Building routes to **HEALTHIER** foods

Portfolio



- Natural and 100% plant-based portfolio of high-quality ingredients and food solutions
- Conventional and Organic

Food trends



- Sustainable diets
- Global plant-based food market expansion
- Plant-based innovations

Financial

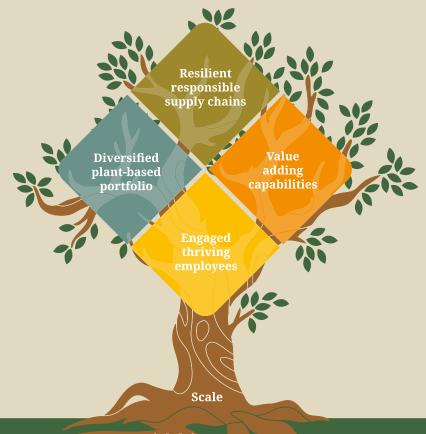


- Operating companies have healthy business model
- Group has healthy balance sheet
- Clear Group financial framework



Value creation tree

Focus areas for value creation

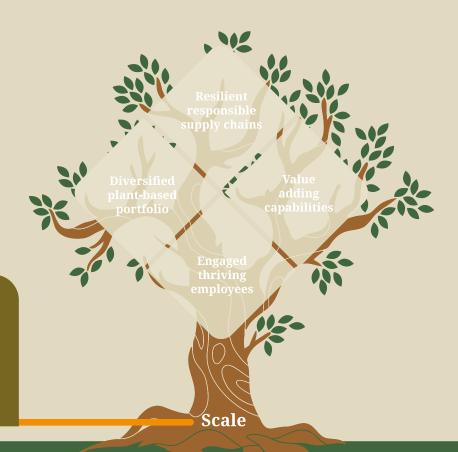


Entrepreneurial drive Reliability

Importance of Scale

Importance of Scale

- Best offer to the customer
- Financing capabilities
- Global trade disruptions
- Increased regulations

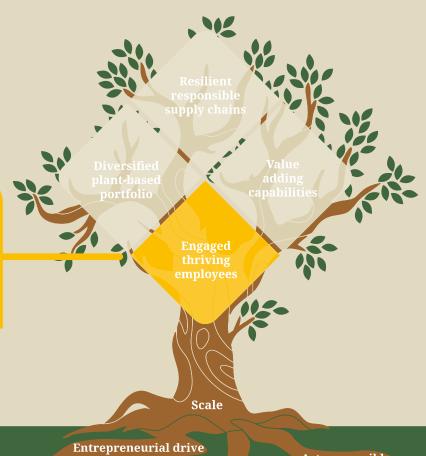


Entrepreneurial drive Reliability

Engaged thriving employees

Engaged thriving employees

- People are our key asset
- Reputation & partnerships worldwide
- Attracting, developing & rewarding

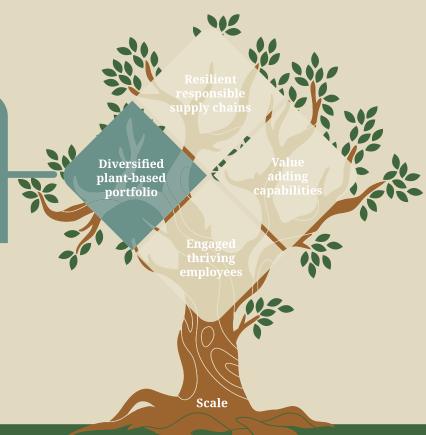


Entrepreneurial drive
Reliability

Diversified plant-based portfolio

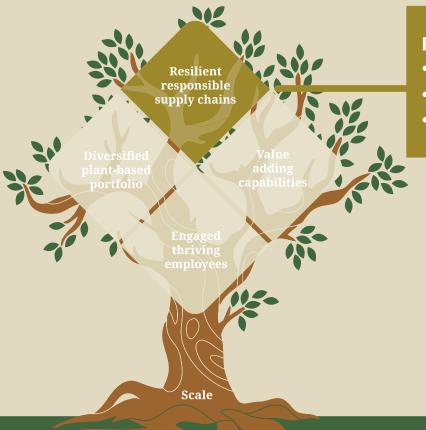
Diversified plant-based portfolio

- More than 600 products
- Multiple country sourcing
- Aligned with food trends



Entrepreneurial drive
Reliability

Resilient responsible Supply Chains

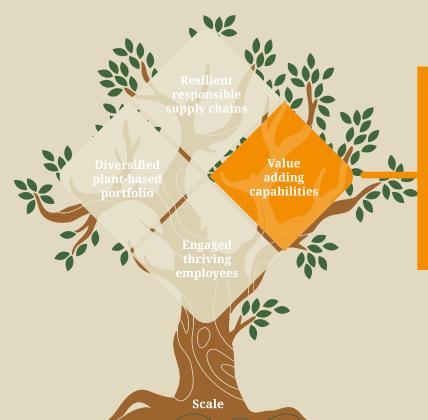


Resilient responsible supply chains

- Broad sourcing network
- Sustainable agriculture
- Certification programs

Entrepreneurial drive Reliability

Value adding Capabilities

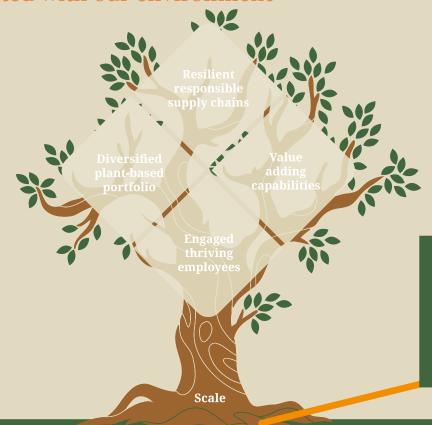


Value adding Capabilities

- In depth market knowledge
- Quality controls
- Claim validation and traceability
- Innovation and processing
- Digital innovation

Entrepreneurial drive Reliability

Build on our core values and integrated with our environment



Build on our core values and integrated with our environment

Entrepreneurial drive
Reliability

Everything is based on core values

Entrepreneurial drive

Deeply rooted DNA

At the heart of the company for over 100 years

Reliability

Contract = Contract

Resulting in long-standing relationships with suppliers and customers

Act responsibly

Consciously managing market challenges

Code of conducts, regenerative farming projects



Strategic financial objectives

Mid-term value creation objectives

Further building scale in specialty markets

Sales

€ 2 Billion



Delivering a healthy margin



Maintain a strong Balance Sheet; remain resilient to market changes and manage risks



Remain an attractive dividend payer

EBITDA

c. 9%

Debt / EBITDA

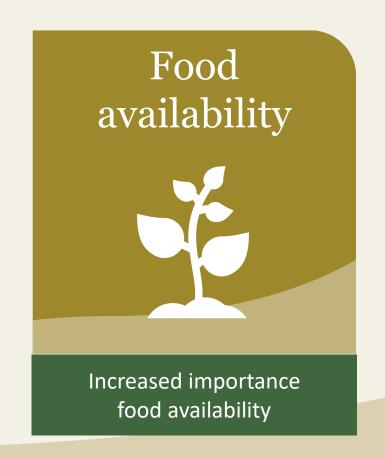
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Dividend Payout

> 70%

Market dynamics form base for Acomo's future

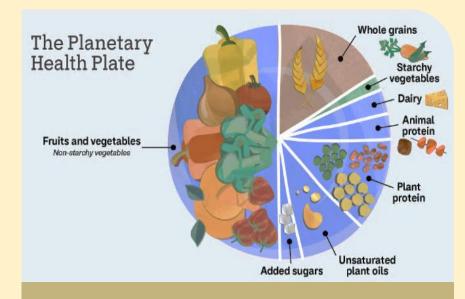






Food trends | increasing demand for healthier foods that do not compromise on taste





- Sustainable diets gain momentum, driven by environmental concerns and health benefits
- National dietary guidelines shift towards plant-based

(source: EAT-Lancet commission)



- Retailers and Foodservice have expanded dedicated plant-based offerings
- Leading companies will source organic, natural and allergen-free ingredients that are sourced sustainably (source: GlobalData)

Capabilities to support plant-based food trend



Portfolio & innovation



- Natural 100% plant-based
- Development of products like Jammies
- In-house research & development facilities in Belgium

Category management



- Concept development in Nuts and Edible Seeds
- Translating consumer insights into value propositions

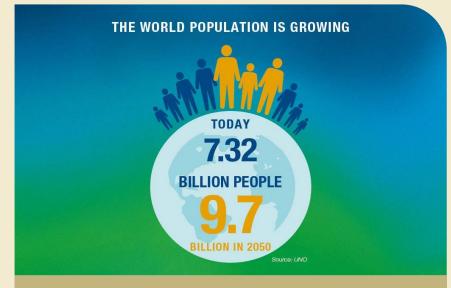
Convenience



 In-house processing & packaging capabilities to meet convenience standards

Food availability requires access to source





 Middle-class consumers leading the plantbased food transition due to economic & educational factors



- Increased number of disruptions
 - Tariffs
 - Climate change
 - Covid
 - Logistical disruptions (e.g. Suez canal)

Capabilities to have access to source and to add value

In every step of the supply chain



In-depth market knowledge



- Over a century of experience in responsible sourcing
- Broad, flexible and scalable network

New sources and more efficient usage of land



- Developing new origins & support effective farming
- Packaged Nuts & Seeds market is projected to grow at a CAGR of +10% (2025-2031; source: 10000IQMR)

Value added



- Direct sourcing processing capabilities
- Cleaning, sorting, processing, packing
- Alternative products and customer support

Food systems | within planetary & health boundaries





Friendly for planet

 Our commitment to responsibility extends beyond our commercial operations through initiatives supporting sustainable agriculture and community development in various sourcing regions

Friendly for people

- Growing consumer demand for healthy and more sustainable nutrition, resulting in best for me, best for the planet products, Nutritious and safe
- Organic sourcing

Responsible sourcing is an integral capability of our business model

Food production | within planetary & health boundaries



Food safety



- Extensive and structured Quality Assurance processes
- Modern traceability programs and documentation

Organic integrity



- In-depth organic knowledge
- Agroforestry practices
- Regenerative organic practices

Transparency & traceability



- Trusted partnerships and close relationship with farmers at sources of origin to increase ESG impact
- Certification & trustworthy processes

Strategic focus areas



The evolving role of merchants and the market characteristics

Link to Dr. Wouter Jacob's lecture earlier today

Function

- Time, space and form
- Manage imbalances
- Information interpretation

Characteristics

- Listed vs non-listed commodities
- Risk management

Developments

- Growth world population
- VUCA (volatility, uncertainty, complexity, ambiguity)

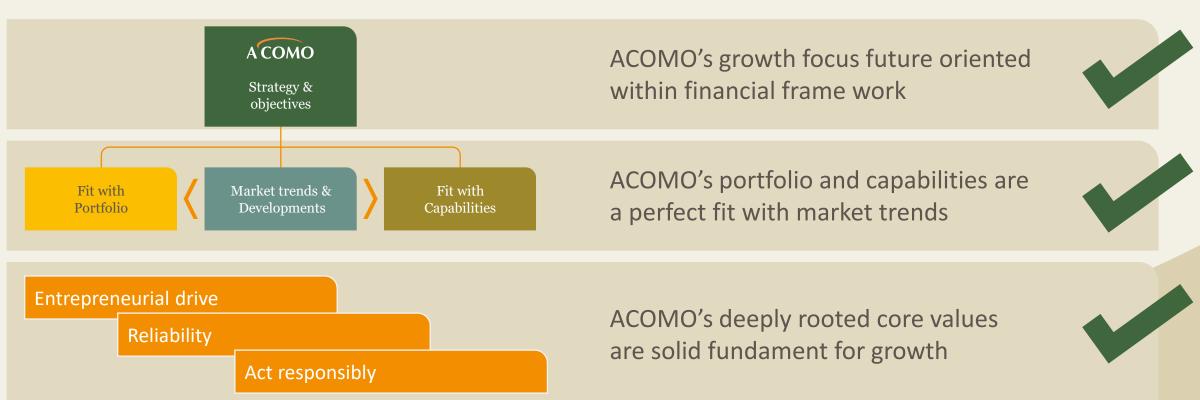
Trust and reliability



Aligned with our DNA and capabilities

Building routes to healthier foods





Three companies presenting today



Building routes to healthier foods





Acomo - Summary

Rotterdam (NL), April 7, 2025

Key take aways - Building routes to healthier foods

Strategy and objectives are aligned with market trends and fit our portfolio and capabilities

Operating entities are well positioned for further growth rooted in a strong DNA

Financial framework has clear targets and facilitate growth to further build scale (incl M&A)