
BILATERAL CONTACT WITH STAKEHOLDERS POLICY

1. Introduction

- 1.1. Acomo N.V. ("Acomo") has a policy in place regarding bilateral contacts with its stakeholders. This Policy has been established in accordance with best practice provision 1.1.5. and 4.2.2 of the Dutch Corporate Governance Code.
- 1.2. The purpose of bilateral contacts details how Acomo disseminates information that is adequate and accurate about Acomo and how Acomo engages with investors, governments, financial institutions, the press, suppliers, customers and other stakeholders.

2. General

- 2.1. While Acomo sees opportunities to create broad, positive impact, we also recognize the limitations of a single company in the face of social and environmental challenges. Hence, we seek collaboration with our stakeholders to maximize our impact and realize practical solutions.
- 2.2. Acomo is committed to maintaining a high level of transparency by engaging in regular and open dialogue with investors, governments, financial institutions, the press, suppliers, customers and other stakeholders. This is done in order to provide timely, complete, and consistent information to enable them to develop a clear understanding of the company's strategy, performance, other matters, and developments that could be relevant to investors' decisions, and on the outlook for the future as well as to align Acomo's business practises with their contributions and expectations.
- 2.3. These activities are carried out in compliance with applicable rules and regulations, in particular those concerning share price sensitive information, market abuse, inside information and equal treatment.

3. Bilateral contacts

- 3.1. As an international group of companies operating in various supply chains, we work with a wide range of stakeholders who impact or are impacted by our business. With some of these stakeholders, we have direct and frequent contacts (e.g. employees, investors, financial institutions, suppliers, and customers), whilst others are engaged in dialogue on a thematic basis (e.g. governments, industry organizations, NGOs, and experts).
- 3.2. We maintain an ongoing dialogue with our stakeholders to understand how they relate to the changing business environment and affect the long-term purpose and strategy of Acomo. The Board is closely involved in these stakeholder dialogues.
- 3.3. Acomo engages in bilateral contact with investors, governments, financial institutions, the press, suppliers, customers and other stakeholders through roadshows, press releases, in-house/online seminar meetings and by offering comprehensive up-to-date information on the Acomo website. Acomo's communication with existing shareholders generally takes place as part of the Annual General Meeting of Shareholders.



- 3.4. During these meetings, presentations and roadshows, information that is already in the public domain is presented and discussed.
- 3.5. Acomo will take into consideration all reasonable requests from shareholders to enter into a bilateral conversation at its sole discretion. Acomo will agree to such requests for those situations where the Board of Directors deem this in the interest of Acomo and all its stakeholders. The initiative to enter into a conversation with a (potential) shareholder can also be taken by Acomo.
- 3.6. Acomo may request a shareholder to provide certain written information prior to a bilateral conversation in order to assess whether it would be in the interest of Acomo. This can be done with the use of the Acomo investor relations email address as published on the Acomo website. This information may include the objective of the conversation, the matters to be discussed, and information in respect of its interest in Acomo.
- 3.7. Acomo shall not be obliged to comment on the development of the Acomo share price nor market rumours.
- 3.8. Bilateral contact with investors, governments, financial institutions, the press, suppliers, customers and other stakeholders will not be held during closed periods.