

ENVIRONMENTAL POLICY

1. Introduction

At Acomo, we believe that business can only succeed and sustain long term when operated in a manner that protects the environment. We are committed to build more sustainable supply chains to achieve our goals of environmental protection.

2. Objective

Acomo companies will be responsible stewards of the environment wherever we operate by minimizing the impact of our activities on the land, water, and air. Acomo supports the protection, resilience, and restoration of ecosystems. We promote the use and development of sustainable agricultural methods, ensuring attention to biodiversity, soil health, water management, good agricultural practices, and innovation.

To ensure we fulfil our environmental objective, we strive to make continuous improvements in the management of our environmental impacts and to continually enhance the quality of our products. We work in partnership with others throughout the supply chain to promote environmental stewardship across our value chain, whereby increasing the understanding of environmental issues amongst all our stakeholders.

We are committed to meeting our compliance obligations, by complying with all applicable environmental legislation and regulations, and conducting our businesses in a manner consistent with sustainable development principles.

3. Our commitment

This Environmental Policy commits Acomo to:

- Embed and sustain systems that identify, manage, and mitigate any environmental risks, challenges, and opportunities;
- Engage our stakeholders such as our employees, contractors, and suppliers in our environmental challenges and commitments, and ensure they are aware of their environmental responsibilities under our Environmental Policy, Acomo Code of Conduct, and Suppliers Code;
- Monitor emerging environmental issues, regulatory changes, scientific data, and technological advances to support the continual improvement of our environmental performance;
- Measuring and analyzing the carbon footprint of our business activities in conjunction with other climate change mitigation and adaptation efforts;
- Preventing pollution and reducing natural resource consumption through waste management strategies that promote waste minimization, re-use, recovery, and recycling;
- Incorporating energy efficiency measures into the companies' facilities and promoting efficient energy use in all areas of business activity;
- Pursuing a program of continuous improvement by reviewing our environmental goals and related objectives, policies, and practices; and



• Annually review our Environmental Policy, framework and materiality assessment, and our progress towards meeting established targets.

4. Scope and applicability

This Policy applies to all our operations, contractors, and suppliers with who we work. We require all our business partners to demonstrate the commitments reflected in this Policy when conducting business with us.