

CORPORATE GOVERNANCE STATEMENT

This is a statement concerning Corporate Governance as referred to in article 2a of the Decree laying down additional requirements for annual reports [Vaststellingsbesluit nadere voorschriften inhoud jaarverslag] effective as of 1 January 2010 (the 'Decree').

The information required to be included in this Corporate Governance statement pursuant to articles 3, 3a and 3b of the Decree can be found in the following chapters of our Annual Report 2019 and is deemed to be included and repeated in this statement:

- the information concerning compliance with the principles and best practices of the Dutch Corporate Governance Code as required by article 3 of the Decree can be found in the chapter 'Governance';
- the information concerning the main features of the internal risk management and control systems relating to the financial reporting process as required by article 3a sub a of the Decree can be found in the chapter 'The Acomo Group';
- the information regarding the functioning of the General Meeting and the main authorities and rights of the shareholders and holders of depositary receipts in shares as required by article 3a sub b of the Decree, can be found in the chapter 'Governance';
- the information regarding the composition and functioning of the Board of Directors as required by article 3a sub c of the Decree can be found in the chapters 'Governance' and 'The Board of Directors';
- the information referred to in the Takeover Directive (Article 10) Decree as required by article 3b of the Decree can be found in the Articles of Association, chapter 'Information Takeover Directive Decree'.