



Job Profile

Unit:	Amsterdam Commodities N.V.
Department:	Holding
Title:	Controller Holding
Location:	Rotterdam
Travel requirement:	Moderate
Level/Grade:	tbd
Position no:	-
Valid from:	March 2018

1. Unit:

Amsterdam Commodities N.V. (Acomo) is an international group with as its principal business sourcing, trading and distribution of natural food products and ingredients. Main customers are the food and beverage industries in 90 countries across the globe. The activities are bundled in four product segments: Spices and Nuts, Tea, Edible Seeds, and Food Ingredients.

The Group adds value to the products by selecting, sorting, processing, mixing and packing, as well as by transporting. Acomo is a reliable business partner and honours the contact terms.

The subsidiaries are Catz International B.V. in Rotterdam, the Netherlands, (spices and food raw materials), Van Rees Group B.V. in Rotterdam, the Netherlands, (tea), Red River Commodities Inc. in Fargo, USA, (confectionary sunflower seeds), Red River-van Eck B.V. in Zevenbergen, the Netherlands, and SIGCO Warenhandelsgesellschaft mbH in Hamburg, Germany, (edible seeds), King Nuts B.V. in Bodegraven, the Netherlands, (nuts), Delinuts B.V. in Ede, (nuts), and Snick EuroIngredients N.V. in Ruddervoorde, Belgium (food ingredients).

The Group strives to add value and to realize sustainable returns for our shareholders. Acomo shares have been traded on Euronext Amsterdam since 1908 (ticker: Acomo.AS).

The Acomo Holding organization is based in Rotterdam (WTC, Beursplein), The holding focusses on monitoring and analysing the overall business performance, external filing and reporting, Tax and Treasury, CSR, and Business development. The Holding organization currently consists of 6 people. The subsidiaries have a high degree of autonomy.

2. Structure details

Reporting to:	Group Controller
Direct reports:	-
Team:	Finance team holding

3. Job purpose

Principal role: to add value to the Acomo Group performance through financial control of the holding entities, sparring partner to the subsidiaries, and management of the financial information flow to internal stakeholders.



4. Role and Responsibilities

- Maintain the administration of the holding entities
- Perform and manage monthly consolidation and reporting activities
- Manage and maintain the financial reporting tool (Tagetik) of the Holding
- Describe consolidation and reporting process
- Monitor, Control, and report on, the costs and budget of the Holding
- Prepare and assist with Corporate Income Tax return for Dutch fiscal unity
- Perform monthly borrowing base calculations and semi-annual bank compliance reporting
- Support the process of (semi-)Annual reporting of the (semi-)Annual Report and related information
- Coordinate dividend payments to shareholders (incl WHT)
- Draft the financial information as reported to the Board (excl Treasury info)
- Provide structured and insightful management information to stakeholders and safeguard the quality of the data
- Analyze the outcome of the Planning & Control cycle data (actuals, forecasts, budget) of the subsidiaries and communicate findings to stakeholders

5. Stakeholders

Internal:

- Group MD/CFO
- Group controller
- Group treasurer
- Other Holding employees
- Finance Directors and finance managers subsidiaries
- Managing Directors subsidiaries
- Non-executive directors of the Board

External:

- Auditors
- AFM
- Service provider Corporate consolidation tool (Tagetik)
- IT service provider
- Advisors/Consultants



6. Skill & Capabilities

Education: Minimum: University degree (MBA/MSc) or higher vocational level (HBO)

Experience:

- at least 3 to 5 years of experience in a major audit firm (Big 4) in a variety of roles and industries
- or: 5 to 10 years of experience in accounting and reporting roles at medium sized to large companies preferably listed

Culture:

- dynamic
- flexible
- 'down-to-earth'
- fact based
- un-biased

Capabilities:

- strong analytical capabilities
- accurate
- strong planning skills
- self-starter
- excellent IT skills (user / administrator)
- creative but result oriented
- ability to influence in a decentralized organization
- strong communicator
- ability to work in a multi-cultural environment

7. Language skills

Must:

- English - good (written and spoken)
- Dutch - good (written and spoken)